



# FOX VALLEY & VICINITY LABORERS

## HEALTH AND WELFARE AND PENSION FUNDS

DATE: January 1, 2019  
 TO: Eligible Participants, Retirees, and Beneficiaries  
 FROM: Board of Trustees  
 SUBJECT: Fox Valley Laborers Health and Welfare Fund  
 Notification of Board of Trustee Change

**BOARDS OF TRUSTEES  
WELFARE FUND**

Management:  
*Michael G. Shales, Chairman*  
*John P. Bryan*  
*Brian T. Rausch*  
 Union:  
*Martin D. Dwyer, Secretary*

*Vernon A. Bauman*  
*David B. Sheahan*  
**PENSION FUND**  
 Management:  
*Michael G. Shales, Chairman*  
*John P. Bryan*  
*Brian T. Rausch*  
 Union:  
*Vernon A. Bauman, Secretary*  
*Mark A. Castelvechi*  
*Martin D. Dwyer*

The purpose of this notice is to provide you with an updated list of the Board of Trustees effective January 1, 2019:

Employer Trustees	Union Trustees
Mr. John P. Bryan Geneva Construction Company 1350 Aurora Avenue Aurora, IL 60505	Mr. Vernon A. Bauman Laborers Local 1035 3819 N. Route 23, Suite A Marengo, IL 60152
Mr. Brian T. Rausch IHC Construction Companies, LLC 1500 Executive Drive Elgin, IL 60123	Mr. Martin D. Dwyer Laborers Local 582 2400 Big Timber Road, Suite 112A Elgin, IL 60124
Mr. Michael G. Shales Shales McNutt, LLC 425 Renner Drive Elgin, IL 60123	Mr. David B. Sheahan Laborers Local 1035 3819 N. Route 23, Suite A Marengo, IL 60152

*SUMMARY OF MATERIAL MODIFICATIONS – January 2019 – EIN: 36-6219639 – PLAN NO. 501*  
*This announcement contains highlights of certain features of the Fox Valley Laborers Health and Welfare Plan. Full details are contained in the documents that establish the Plan provisions. If there is a discrepancy between the language contained in this announcement and the documents that establish the Plan, the document language will govern and control. The Trustees reserve the right to amend, modify or terminate the Plan at any time. Receipt of this announcement does not guarantee eligibility for benefits.*

