



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: May 21, 2018
To: Fox Valley Employers
From: Patricia M. Shales, Administrative Manager

BOARD OF TRUSTEES WELFARE FUND

Management:
Michael Shales, Chairman
John P. Bryan

Al Orosz
Union:
Martin D. Dwyer, Secretary

Vernon A. Bauman
Mark A. Castelvechi

PENSION FUND

Management:
Michael Shales, Chairman
John P. Bryan

Al Orosz
Union:
Vernon A. Bauman, Secretary

Martin D. Dwyer
David B. Sheahan

Subject: Fox Valley Laborers Health and Welfare Fund
Fox Valley and Vicinity Laborers Pension Fund
Increase in Fringe Benefits and Wages
Effective June 1, 2018 through May 31, 2019

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of **\$2.24 effective June 1, 2018**.

The base wage rate will increase by **one dollar and fifty-two cents (\$1.52) to \$42.72** per hour worked.

The **Fox Valley Welfare** contribution has no increase and remains at **\$13.77** per hour worked.

The **Fox Valley Pension** contribution will increase by **fifty cents (\$0.50) to \$13.70** per hour worked.

The Training Fund contribution will increase by **twenty-two cents (\$0.22) to \$0.72** per hour worked.

Therefore, the following base wage, fringe benefits rates and work dues deductions are effective June 1, 2018:

BASE WAGE	\$42.72 per hour worked
WELFARE FUND	\$13.77 per hour worked
PENSION FUND	\$13.70 per hour worked
TRAINING FUND	\$0.72 per hour worked
LECET*	\$0.07 per hour worked
LDCLMCC**	\$0.17 per hour worked

BOONE COUNTY DUES CHECK-OFF***\$0.04 per hour worked

WORK DUES DEDUCTION3.75% of gross wages

All other Industry Fund contributions remain unchanged.

* Laborers Employers Cooperation & Education Trust

** Laborers District Council Laborers' Management Cooperation Committee

*** Northwestern IL Building & Construction Trades Council

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