



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: May 12, 2023

To: Fox Valley Contributing Employers

From: Deborah L. French, Administrative Manager

Subject: Fox Valley Laborers Health and Welfare Fund
Fox Valley and Vicinity Laborers Pension Fund
Fringe Benefits and Wages Effective June 1, 2023 through May 31, 2024

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Secretary
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Alberto Alfaro
Mark A. Castelvechi, Chairman
Brian M. Urso

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of \$2.55 effective June 1, 2023, as follows:

- The base wage rate will increase by one dollar and fifty cents (\$1.50) to \$48.90 per hour worked.
- The Fox Valley Welfare contribution will increase by seventeen cents (\$0.17) to \$15.28 per hour worked.
- The Fox Valley Pension contribution will increase by eighty-five cents (\$0.85) to \$18.00 per hour worked.
- The Training Fund contribution will increase by one cent (\$0.01) to \$0.91 per hour worked, and the LMCC Fund contribution will increase by two cents (\$0.02) to \$0.19 per hour worked.

PENSION FUND

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Employee Trustees

Mark A. Castelvechi, Chairman
Brandon J. Sheahan
Brian M. Urso

Therefore, the following base wage, fringe benefits rates, and work dues deductions are effective June 1, 2023:

BASE WAGE	\$48.90 per hour worked
WELFARE FUND	\$15.28 per hour worked
PENSION FUND	\$18.00 per hour worked
TRAINING FUND	\$0.91 per hour worked
LECET*	\$0.07 per hour worked
LDCLMCC**	\$0.19 per hour worked

WORK DUES DEDUCTION	3.75% of gross wages
BOONE COUNTY DUES CHECK-OFF***	\$0.06 per hour worked

Please contact your Contractor Association for additional details and/or questions.

* Laborers-Employers Cooperation and Education Trust

** Laborers' District Council Labor-Management Cooperation Committee

*** Northwestern Illinois Building & Construction Trades Council

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